





Mission

RAFT's mission is to help educators transform a child's learning experience through hands-on education to one that inspires the joy and discovery of learning.



RAFT's vision is to inspire the next generation of innovators, problem solvers, and creators, by providing educators with STEAM learning resources.







Impact Statement

RAFT's mission is to help parents and educators transform a child's learning experience through hands-on education. We help bridge the education gap for students and communities by offering engaging STEAM resources to encourage the next generation of innovators, problem solvers, and creators. RAFT does this by providing STEAM Project Kits, Maker Mobile van visits and makerspace builds, STEAM summer camps, tailored educator workshops, and free online learning activity sheets. RAFT's unique Found Engineering process repurposes donated materials that would have otherwise been sent to the landfill into accessible, low-cost, STEAM Project Kits and assembled by volunteers. Educators, and now parents, can become RAFT members and shop at the warehouse store facility for affordable items devoted to hands-on learning.

Letter from the CEO



The past year has truly been a testament to RAFT's unwavering dedication in empowering educators and students. Amidst the challenges of adapting to the post-pandemic "new normal," your steadfast support and contributions have been the cornerstone of our success, enabling us to positively impact thousands within the community we serve.

At RAFT, we continuously strive to enhance our offerings for students, educators, and parents. In the coming pages, you'll discover the ways we've evolved, striving to embody RAFT's mission of inspiring joy through hands-on learning. Some highlights of your impact include:

- We nearly doubled our student engagement from last year, reaching over 10,000 students through our various programs and offerings.
- We implemented fantastic enhancements to our Store and Educator Workroom, improving the shopping experience and member benefits.
- We launched our second Maker Mobile thanks to a grant from the KLA Foundation. This electric addition to our fleet will service thousands of students annually.
- We grew our summer program, STEAM Dream Camp, to multiple locations and served over 400 students this summer.

I am immensely proud of our passionate staff, whose commitment to the education community has been the driving force behind our achievements. I also extend my heartfelt gratitude to our volunteers and donors, whose unwavering dedication has amplified our impact.

As we step into our thirtieth year of serving our community, we embrace the challenges and opportunities that lie ahead with optimism and determination. Our resolve remains firm in providing accessible, affordable, and top-notch solutions for students, educators, and parents. Your support fuels our mission and vision to transform children's learning experiences to one that engages and inspires the next generation of innovators, problem solvers, and creators.

Thank you for championing our cause. Together, we can continue to reach remarkable milestones and create a brighter future for the community we serve.

Warmly,

Jason Morrella CEO



RAFT by the Numbers









years of serving the education community

6,000 educators served annually

654 Classroom Idea Sheets

200 corporate and community partners

61,353 educators served since 1994

450 STEAM Project Kits developed since 1994

60,113 volunteers since 1994

RAFT Awards

















Platinum Transparency **2022**

Candid.

Areas We Serve

Contra Costa

San Francisco

Alameda

San Mateo

RAFT

Santa Clara

Santa Cruz

While RAFT serves our members and students throughout the Bay Area with our San Jose facility, professional development, and events, we have also made our materials and services available online to reach educators and students throughout the nation and around the world.

San Benito

Monterey

Education Programs and Offerings

Maker Mobile Visits

RAFT's Maker Mobile brings a STEAM Lab to schools and communities across the Bay Area. It comes loaded with all the tools, materials, and staff support needed to deliver fun design challenge activities that can have a lasting impact.

RAFT would like to thank the Sharks Foundation and Western Digital for supporting our first Maker Mobile in 2020.





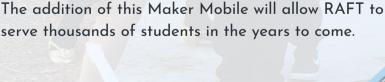


Maker Mobile Expansion

This year, RAFT launched our second Maker Mobile, thanks to a generous grant from the KLA Foundation.

RAFT's brand new electric Maker Mobile was set in motion at KLA's Global Volunteer Week. KLA employees helped pack over 400 STEAM Project Kits to serve over 2,000 students and were able to check out the new Maker Mobile onsite.









Makerspace Builds

RAFT collaborates with schools, offering support in designing, constructing, and equipping makerspaces, as well as providing training for Maker Education, fostering curiosity and hands-on learning.



STEAM Nights and Community Events

RAFT supports community events such as STEAM Showcases, family STEAM Nights and Generations Day. At these events, we can provide educational materials, resources and support staff to engage participants in hands-on STEAM activities.



makerspaces built and supported

100+

visits throughout the community



Professional Development

RAFT offers workshops and resources tailored for the classroom and learning settings. Our professional development sessions delve into various topics, skills, and methods, ensuring educators continually enhance their knowledge of effective hands-on STEAM learning practices.

STEAM Learning



RAFT provides STEAM Project Kits that address Science, Technology, Engineering, Arts, and Math (STEAM) concepts while aligning to Common Core and Next Generation Science Standards. Each kit includes required materials, assembly instructions, and suggested activities. The kits serve students from grades K-8.

In the last year, RAFT developed 5 new STEAM Project Kits:

- A Time for Shadows
- Platform Car (Version 1)
- Valentine Circuits
- Pumpkin Light-Up Circuits
- Holiday Light-Up Ornaments



Design Challenges

Created and facilitated by RAFT staff, students engage in challenges that utilize upcycled materials. These design challenges prompt teams to work within time and material constraints, fostering skills like brainstorming, collaboration toward shared goals, iterative learning from earlier attempts, and fulfilling different team roles for group tasks.



Summer Camp



Campers in grades K-8 experienced the joy of hands-on STEAM learning during RAFT's four-week summer camp. Throughout the camp, students engaged in STEAM activities, team-building exercises, and camper-led projects, immersing them in various themed learning adventures. As budding inventors, campers employed their imagination, creativity, and engineering skills to prototype, construct, and address real-world challenges.



97%

of parents agreed that their child learned fresh STEAM concepts

92%

of teachers affirm that the camp aligns seamlessly with students' needs and learning preferences



What I liked the most about the camp was that I got to create and think of things to make out of different materials.

- Student Camper

RAFT Store

The RAFT Store is a 30,000 sq. ft. member-based shopping and resource environment where educators, parents and anyone supporting the education community can shop, collaborate and learn.



Our low-cost education supplies and unique offerings help our members stretch their dollar and maximize the impact for their students.

RAFT members receive benefits such as discounts on STEAM Project Kits, affordable classroom and office essentials, and access to the upgraded Educator Workroom & Lab.



diverted from landfill

tons of material landfill

RAFT upgraded our facility for enhanced member benefits! Check out what's changed:

- Added an additional 800 sq. ft. of shopping area to the RAFT Store
- Updated our STEAM Classroom to a state-of-the-art media room and is available for rental
- Expanded our education R&D space
- Created a formal reception/greeting area for RAFT visitors
- Upgraded our internal network and Wi-Fi for members and employees



Volunteering



RAFT volunteers are a critical part of making our resources available and affordable to the education community. This past year we were happy to partner with groups to host a variety of volunteer events that gave back to the education community in a big way.



Volunteer Partner Spotlight



This past year, RAFT partnered with Credo to provide our first volunteer onsite together.

Credo employees helped prepare a total of 350 STEAM Project Kits and this will help us serve 3,500 students. We appreciate the support of the Credo team and look forward to many more events together.



3,613

62,685

250,740

volunteers in FY23

STEAM Project Kits assembled students served

After retiring from a career in higher education it was important for me to continue supporting the educational community; RAFT is the perfect place to do just that. I love being able to help students, teachers and parents and thoroughly enjoy working with the staff at RAFT and my fellow Wednesday afternoon volunteers!"

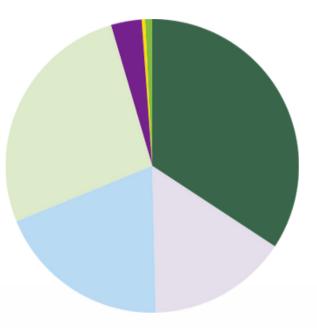
Nancy Stewart, RAFT Volunteer of the Year 2023

Financials



Total RAFT Revenue & Support FY23

Total Revenue & Support	\$ 2,117,673
In-Kind Contributions	\$ 16,477
Other Income	\$ 8,036
Membership Dues	\$ 71,760
Store Income	\$ 563,807
Education Income	\$ 406,768
Fundraising Event	\$ 325,751
Individuals, Corporations and Foundations	\$ 725,074





Total RAFT Expense Allocation FY23

Total Expenses	\$3,592,548
Fund Development	\$ 282,934
Management & General	\$ 291,827
Program Expense	\$ 3,017,787

Program Expense

Management & General

Fund Development

RAFT also holds an investment reserve fund as a result of selling our second building in 2019. While not used as part of our operating budget, these investments will continue to support RAFT's capital and programmatic improvements over the coming years, with an anticipated average income of \$400-500k annually.

Board and Staff







RAFT Board

Stefan Raffl, Chair Sundi Sundaresh, Vice Chair Keli Forsman, Treasurer Alicia Moore, Secretary Frederic Caldwell Jillian Forusz Kevin Fried Jim Harrington

Sharon Hutchins Loretta Li-Sevilla Carlos P Mino Ryan Nicholson Yosuke Ogata Vidya Phalke Karen Rohde Javanti Tambe Rov



Senior Leadership

Jason Morrella, Chief Executive Officer
David Muilenburg, Chief Operations Officer
Chase Davenport, Senior Education Director
Kate Ball, Development Director
Anwar Tamiz, Finance Director

Advisory Board

Ned Barnholt Bruce Chizen Ann Danner John Ebner Nan Geschke Dave House Webb McKinney Randy Pond Mary Simon Douglas Spreng Donna Whitney

RAFT Staff

Vanessa Bembo Christopher Bowman Suzanne Carrig Jackeline Castaneda Caroline Evans Shannon Fu Montana Gabrielle Hooks Stacy Houston Katherine Huro Nimisha Khanduja Maithily Kumaraswamy Melissa Liggins

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Sandra Suttora Soon-Hiong Tai Eric Welker

The Magical Maker Mobile

Annual Fundraiser



Over 140 supporters were present at RAFT for the annual fundraising event.



RAFT's STEAM Project Kits were on display for guests to engage with.



RAFT 2023 STEAM Teachers of the Year with their presenting sponsors

On September 20, 2023 RAFT hosted its annual fundraiser event. This year's event, The Magical Maker Mobile, highlighted the great resilience and unlimited innovation of the teachers and students amidst the many changes in the educational landscape of the past few years.

RAFT honored 9 inductees into RAFT STEAM Hall of Fame, including our RAFT Heroes, STEAM Teachers of the Year, Volunteers of the Year, Partner of the Year and Material Donor of the Year.

Save the date for next year's event on September 18, 2024.

\$377,000

raised during the event

Scan the QR code to learn more about the event.





Event Committee

- John Ebner
- Gayle Dilley
- Jillian Forusz
- Sharon Hutchins
- Jacqueline Kubicka
- Andrea Whittaker
- Donna Whitney

RAFT 2023 Hall of Fame

STEAM Teachers of the Year



Michele Huesties



Alvaro Orozco



Antoinette Schlobohm

Heroes of the Year



Ned Barnholt



John Ebner

Volunteers of the Year



Carol Schelling



Nancy Stewart

Partner of the Year



Material Donor of the Year



Sponsors

Investigator Sponsor



Adventurer Sponsors





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Deloitte.

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Gorjana

15

Bay Area Discovery Museum

Benihana Breathe Together Yoga

Cecil Mak and Elizabeth Chien

Computer History Museum

Desi Contemporary Indian Casual

Dry Creek Grill

(Legion of Honor and de Young)

Forbes Mill Steakhouse Franklin Templeton

Hiller Aviation Museum Hobbees California Restaurant Hula's Island Grill and Tiki Room

In-N-Out Burger Jason Morrella Jayanti Tambe Roy Jiaren Yoga Studio Jim and Libie Cilker Keli Forsman Ladera Grill

LB Steak Lisa's Tea Treasures Locanda Sorrento

Marvegos: Fine Art School and Aquis Mendocino Coast Botanical Gardens

MM Design Movement Gym Niles Canyon Railway Nivisha Mehta

Nothing Bundt Cake (Milpitas)

O'Neill Yacht Charters Oakland Athletics Opera San Jose

OrangeTheory (Campbell) **Oriental Trading Company** Out of the Barrel Tap Room Paso Robles Golf Club Rack Room Shoes **RAFT Store**

Raymond Vineyards

Row House Sam Kirchner

San Francisco Giants

San Francisco Museum of Modern Art

San Francisco Zoo San Jose Earthquakes San Jose Giants Sharks Ice and Chipotle

Sheryl Lynch Silver Oak Cellars Soquel Vineyards State Bird Provisions Steve Rummell Sylvia Lodge Symphony San Jose Tahoe Donner Association

The Gregangelo Museum The Picnic Basket/The Penny Ice Creamery

The Tech Interactive Tomato Thyme Topgolf

Total Wine & More Trader Joe's

USS Hornet Sea, Air and Space Museum

Vidya Phalke and Debjani Deb Walt Disney Family Museum West Wind Drive-In

Williams Selyem Winery

Donor List

STEAM Champion (\$100,000 - \$999,999)

KLA Foundation

The David and Lucile Packard Foundation
County of Santa Clara Board of Supervisors







Educator Advocate (\$50,000 - \$99,999)

Cisco Systems, Inc.

Intuit

City Of San Jose

Synopsys Outreach Foundation

CISCO







Learning Supporter (\$10,000 - \$49,999)

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A Adobe





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Deloitte.















Donor List

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Maker Supporter (\$1,000 - \$4,999)

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Materials Donors (Over 100 tons)

Cisco Systems, Inc. Galileo Learning Center Genentech, Inc.

Greener Source (RAFT Material Donor of the Year)

Intuit

Oracle Corporation



How You Can Help







RAFT supports thousands of teachers, educators, students and parents every year through a multitude of programs and STEAM resources. Scan the QR codes below to learn the many ways you can help us help the education community.

Donate Money



Donate Assets



Donate Materials



Volunteer



Planned Giving

Plan today to leave a legacy for the future. There are a number of ways to support our efforts through planned giving, such as wills and trusts, life insurance, retirement plans and real estate.

If you are considering a legacy gift or have included RAFT in your estate plans, we would love to hear from you. Please contact us at **development@raft.net**.

